

Heartland Ephphatha 2009 Annual Report

Prepared for Annual Meeting
January 17, 2010



HEARTLAND EPHPHATHA 2008 ANNUAL REPORT

Directors: Jason & Sarah Andera

Board Members: HEM President James Johnson, PLC rep. Mark Koterwski, Worship VP Stacie Miller, Business VP Belinda Panek, Serving VP Lance Sigdestad, Outreach VP Topsy Johnson, Pastoral Advisor Paul Stjernholm, Synod Representative Gwen Bobbie.

Vision Statement: Our vision is to make the Gospel known to the Deaf and Hard of Hearing in their own language.

2009 Accomplishments: 2009 was another great year for Heartland Ephphatha Ministries. We made strides in some areas of our ministry. Thanks to James Johnson for his leadership with HEM as well as his leadership for a capital campaign at Peace Lutheran Church.

Our children's education program continued to be strong. Although we lost many kids that moved out of the area, we continued to provide Christian education to those that are still here. We started to make ASL videos of some of the Bible stories and use them in class for the kids to watch. Our biggest project of the year was creating our first ASL video series on DVD. We hired Complete Media produce these videos. Now we'll be able to write grants to obtain funding to continue making more of these videos. Our working title is "Deaf Faith Stories"



Service projects for the year included a spring cleaning of Peace Lutheran Church where 12 members of our group helped scrub the pews and washed the walls of the gathering area. It was a wonderful servant opportunity. Another project was the first ever dodge ball tournament. This tournament took in over \$1,000 and we plan to continue it in 2010.

Another accomplishment included our first video of our sign choir. We created a video to the song "What If" and showed it at our Deaf Awareness Sunday. The rest of our Deaf Awareness activities included a

love offering, hearing tests, community information, ASL classes, a potluck and a gospel reading in ASL.

Other accomplishments include: Presenting on behalf of HEM at the South Dakota Synod Assembly, making posters and magnets for new members, welcoming two new members Arvin Massey and Rebecca Garner, welcoming Gwen Bobbie to our board from the SD Synod Council and re-designing deaffaith.com. We also want to say a good bye to HEM member LaVonne Westwick who passed away in early 2009.



2010 Goals: We will be writing grants to raise money to develop our own video series for Sunday School in ASL. We will also try to recruit members of HEM to mentor young deaf kids in the community. Another goal will be to get members to attend the bi-annual ELDA conference in Pennsylvania.

God's Peace,
Jason & Sarah Andera

HEARTLAND EPHPHATHA 2010 PROPOSED BUDGET

2009 Budget	
INCOME	
Individual Contributions	\$ 12,000.00
Congregational Contrib.	\$ 3,000.00
SD Synod	\$ 6,276.00
Interest from Foundation	\$ 24,000.00
Other Fundraising	\$ 2,000.00
TOTAL INCOME	\$ 47,276.00
EXPENSES	
DIRECTOR COMPENSATION	
Net Salary	\$ 21,876.46
FICA to Peace	\$ 5,727.62
Total Salary + FICA	\$ 27,604.08
COMMUNICATION	
Outside Printing	\$ 100.00
Postage	\$ 100.00
Website	\$ 200.00
Total	\$ 400.00
Fundraiser EXPENSES	
Fundraiser Expenses	\$ 1,000.00
Total	\$ 1,000.00
OTHER EXPENSES	
Travel/Training	\$ 500.00
ELDA Retreat	\$ 3,500.00
Camps	\$ 500.00
Missions Funding	\$ 1,000.00
Gift to Peace (Projector)	\$ -
Interpreters	\$ 6,400.00
Supplies/Books/Study Materials	\$ 200.00
Office Equipment	\$ 100.00
Advertising Outreach/Community	\$ 500.00
Deaf Awareness	\$ 1,000.00
ASL Classes	\$ 1,000.00
Sunday School	\$ 5,000.00
Scholarship (Youth Camper)	\$ 400.00
Misc	\$ 1,000.00
Total	\$ 21,100.00
DEFERRED EXPENSES	
ELDA (Odd years)	
Mission Savings	
HEM CAMP (Even years)	
TOTAL EXPENSES	\$ 49,104.08

2010 Proposed Budget	
INCOME	
Individual Contributions	\$ 13,000.00
Congregational Contrib.	\$ 3,000.00
SD Synod	\$ 5,648.00
Interest from Foundation	\$ 24,000.00
ELDA Webmaster Income	\$ 860.00
Other Fundraising	\$ 2,000.00
TOTAL INCOME	\$ 48,508.00
EXPENSES	
DIRECTOR COMPENSATION	
Net Salary	\$ 22,532.75
FICA to Peace	\$ 5,899.44
Total Salary + FICA	\$ 28,432.19
COMMUNICATION	
Outside Printing	\$ 100.00
Postage	\$ 100.00
Website	\$ 200.00
Total	\$ 400.00
Fundraiser EXPENSES	
Fundraiser Expenses	\$ 1,000.00
Total	\$ 1,000.00
OTHER EXPENSES	
Travel/Training	\$ 500.00
ELDA Retreat	\$ 1,500.00
Camps	\$ -
Missions Funding	\$ 1,000.00
Interpreters	\$ 7,000.00
Supplies/Books/Study Materials	\$ 200.00
Office Equipment	\$ 100.00
Advertising Outreach/Community	\$ 300.00
Deaf Awareness	\$ 500.00
ASL Classes	\$ 1,300.00
Sunday School	\$ 1,000.00
Scholarship (Youth Camper)	\$ 400.00
Gift to Peace Capital Campaign	\$ 1,000.00
Misc	\$ 500.00
Total	\$ 15,300.00
DEFERRED EXPENSES	
ELDA (Odd years)	
Mission Savings	
HEM CAMP (Even years)	
TOTAL EXPENSES	\$ 44,132.19

HEARTLAND EPHPHATHA 2009 FINANCIAL REPORT

January is projected

	2009 Budget	% to Budget	2009 Actual	Feb	Mar	Apr
INCOME						
Individual Contributions	\$ 12,000.00	96.7%	\$ 11,607.00	\$ 270.00	\$ 345.00	\$ 395.00
Congregational Contrib.	\$ 3,000.00	114.0%	\$ 3,420.50	\$ 35.00		\$ 14.00
SD Synod	\$ 6,276.00	89.4%	\$ 5,613.32	\$ 548.78	\$ 548.78	\$ 548.78
Interest from Foundation	\$ 24,000.00	91.7%	\$ 22,000.00			
Other Fundraising	\$ 2,000.00	82.4%	\$ 1,647.00		\$ 527.00	
TOTAL INCOME	\$ 47,276.00	93.7%	\$ 44,287.82	\$ 853.78	\$ 1,420.78	\$ 957.78
EXPENSES						
DIRECTOR COMPENSATION						
Net Salary	\$21,876.46	102.8%	\$ 22,488.80	\$ 1,769.94	\$ 1,769.94	\$ 1,980.32
FICA to Peace	\$ 5,727.62	89.3%	\$ 5,115.04	\$ 482.92	\$ 482.92	\$ 414.92
Total Salary + FICA	\$ 27,604.08	100.0%	\$ 27,603.84	\$ 2,252.86	\$ 2,252.86	\$ 2,395.24
COMMUNICATION						
Outside Printing	\$ 100.00	0.0%	\$ -			
Postage	\$ 100.00	12.0%	\$ 12.00		\$ 6.72	
Website	\$ 200.00	158.0%	\$ 315.98			
Total	\$ 400.00	82.0%	\$ 327.98	\$ -	\$ 6.72	\$ -
Fundraiser EXPENSES						
Fundraiser Expenses	\$ 1,000.00	83.0%	\$ 830.12	\$ 45.25	\$ 33.62	
Total	\$ 1,000.00	83.0%	\$ 830.12	\$ 45.25	\$ 33.62	\$ -
OTHER EXPENSES						
Travel/Training	\$ 500.00	0.0%	\$ -			
ELDA Retreat	\$ 3,500.00	100.0%	\$ 3,500.00			
Camps	\$ 500.00	0.0%	\$ -			
Missions Funding	\$ 1,000.00	100.0%	\$ 1,000.00			
Gift to Peace (Projector)	\$ -	#DIV/0!	\$ -			
Interpreters	\$ 6,400.00	89.1%	\$ 5,700.48	\$ 350.00	\$ 700.00	\$ 600.00
Supplies/Books/Study Materials	\$ 200.00	38.4%	\$ 76.82			
Office Equipment	\$ 100.00	22.3%	\$ 22.25			
Advertising Outreach/Community	\$ 500.00	61.6%	\$ 308.14		\$ 14.36	
Deaf Awareness	\$ 1,000.00	0.0%	\$ -			
ASL Classes	\$ 1,000.00	104.2%	\$ 1,041.86	\$ 36.00	\$ 168.00	\$ 48.00
Sunday School	\$ 5,000.00	118.3%	\$ 5,914.03	\$ 36.26		\$ 50.20
Scholarship (Youth Camper)	\$ 400.00	0.0%	\$ -			
Misc	\$ 1,000.00	15.0%	\$ 149.91			\$ 0.11
Total	\$ 21,100.00	84.0%	\$ 17,713.49	\$ 422.26	\$ 882.36	\$ 698.31
DEFERRED EXPENSES						
ELDA (Odd years)						
Mission Savings						
HEM CAMP (Even years)						
TOTAL EXPENSES	\$ 49,104.08	95%	\$ 46,475.43	\$ 2,720.37	\$ 3,175.56	\$ 3,093.55

HEARTLAND EPHPHATHA 2009 FINANCIAL REPORT

January is projected

May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan Projections
\$ 250.00	\$ 2,060.00	\$ 30.00	\$ 2,247.60	\$ 235.00	\$ 515.00	\$ 1,050.00	\$ 2,709.40	\$ 1,500.00
	\$ 2,000.00		\$ 500.00					\$ 871.50
\$ 548.78	\$ 548.78	\$ 548.78	\$ 548.78	\$ 548.78	\$ 548.78	\$ 548.78	\$ 125.52	\$ -
	\$ 1,070.00				\$ 50.00			\$ 22,000.00
\$ 798.78	\$ 5,678.78	\$ 578.78	\$ 3,296.38	\$ 783.78	\$ 1,113.78	\$ 1,598.78	\$ 2,834.92	\$ 24,371.50
\$ 1,885.40	\$ 1,885.40	\$ 1,885.40	\$ 1,885.40	\$ 1,885.40	\$ 1,885.40	\$ 1,885.40	\$ 1,885.40	\$ 1,885.40
\$ 414.92	\$ 414.92	\$ 414.92	\$ 414.92	\$ 414.92	\$ 414.92	\$ 414.92	\$ 414.92	\$ 414.92
\$ 2,300.32	\$ 2,300.32	\$ 2,300.32	\$ 2,300.32	\$ 2,300.32	\$ 2,300.32	\$ 2,300.32	\$ 2,300.32	\$ 2,300.32
							\$ 5.28	
\$ -	\$ 157.99	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 157.99	
	\$ 157.99						\$ 163.27	
	\$ 316.00	\$ 395.00	\$ 40.25					
\$ -	\$ 316.00	\$ 395.00	\$ 40.25	\$ -	\$ -	\$ -	\$ -	
								\$ 3,500.00
								\$ 1,000.00
\$ 75.00	\$ 700.00	\$ -	\$ 500.00	\$ 487.50	\$ 1,187.98		\$ 800.00	\$ 300.00
\$ 22.25		\$ 60.00	\$ 16.82					
			\$ 55.30	\$ 238.48				
					\$ 449.86	\$ 180.00		\$ 160.00
				\$ 53.60		\$ 773.97		\$ 5,000.00
\$ 0.12	\$ 0.17	\$ 30.00				\$ 19.21	\$ 100.30	
\$ 97.37	\$ 700.17	\$ 90.00	\$ 572.12	\$ 779.58	\$ 1,637.84	\$ 973.18	\$ 900.30	\$ 9,960.00
\$ 2,397.69	\$ 3,474.48	\$ 2,785.32	\$ 2,912.69	\$ 3,079.90	\$ 3,938.16	\$ 3,273.50	\$ 3,363.89	\$ 12,260.32

2008 ANNUAL MEETING MINUTES
SUNDAY JANUARY 19, 2009

- I. Call to order 10:26AM
- II. Opening Prayer- Lance Sigdestad
- III. **President's report** was read by **James Johnson**
 - A. President James Johnson reported on accomplishments of 2008, donation of projector, new website, community service projects, started Sunday School for Deaf/HH and CODA.
 - B. Work on goals of "Go green campaign", work on fundraising goals.
- IV. **Vice President Angela Koterwski** reported that she agreed with James' report and added that we need to continue to go in the right direction
- V. **Budget report by Belinda Panek**
 - A. Working on grant writing for God's signs class
- VI. **Peace Lutheran Council representative Mark Koterwski**
 - A. Has one more year on the church council
 - B. Also reported on ELDA happenings including youth retreat. So far three people have signed up. Goal is to get three more.
- VII. **Stacie** reported that we have increased membership and is hoping for continued development
- VIII. **Lance** commented that by-law and interpreter committees were successful this year.
- IX. **Director's report**
 - A. Jason and Sarah reported that our ministry is very active and we have a high percentage of involvement in our ministry.
 - B. Commented on Wednesday night Sunday school. We originally hoped for 3 or 4 kids but we've been surprised that we average over 10 kids each week. Carmen and Sarah have done a lot to make this a success. We'll continue to work on the new curriculum.
 - C. ELDA turnout was great
 - D. Goals are to make a long-range plan. Goals like mission trips, Sunday school curriculum, continue service projects, Bible studies etc.
 - E. The rest of the report is in the annual meeting booklet.
- X. **Business**
 - A. **Approved minutes from last annual meeting. Stacie Motion, Lance second. All approved.**
 - B. **2009 Budget**
 - 1. Belinda presented the budget. The board has already recommended the budget for approval. Jason clarified

the amount that we get from the foundation comes at the end of January. Talked about fund-raising ideas. Decided to continue talking about this next meeting. Angela motioned to pass the budget Topsy 2nd. All approved.

C. Vote on Amendment to bylaws

1. Bylaw committee recommended changes to the bylaws. The amended bylaws are attached and the changes are highlighted on the copy. James explained about the addition of VPs on our board. The new bylaws will be handed out at the next meeting. Angela motioned to accept the new bylaws as read. Stacie 2nd. All approved.

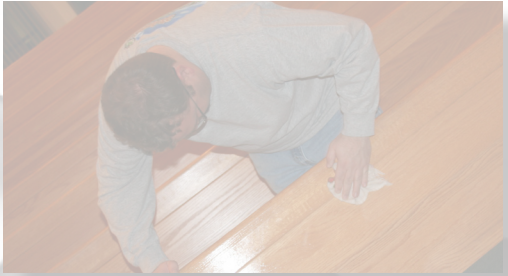
XI. Elections for president and board members

- A. Topsy nominated James Johnson as president. Mark K 2nd. All approved. James will hold president of the board for one more year.
- B. One year terms for 2VPs
 1. Topsy was nominated by Mark K for a VP ; Belinda was nominated by Mark K for a VP. Lance 2nd all approved .
- C. Two year terms for 2VPs
 1. Topsy nominated Stacie for VP. Topsy nominated Lance for VP. All approved.

XII. New Business

- A. Next Board meeting TBA
- B. Discussion about money for scholarships for camps, will continue at next board meeting.

XIII. Closing Prayer – Mark K.



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